

Environmental Policy

Purpose

The purpose of this Environmental Policy is to outline Salmac Insulation's commitment to minimising the environmental impact of its operations, ensuring compliance with all relevant legal and regulatory requirements, and promoting continuous improvement in our environmental performance.

This policy supports Salmac Insulation's Occupational Health and Safety Management System under ISO 45001:2018 by addressing environmental hazards that may impact worker health, safety, or wellbeing (e.g., exposure to hazardous substances, asbestos, or pollution).

Scope

This policy applies to all Salmac Insulation operations, including insulation installation, asbestos removal, and any other activities conducted under our control at both permanent and temporary worksites. It covers all employees, contractors, and subcontractors involved in these activities.

Objectives

- To comply with applicable environmental laws, regulations, and best practices.
- To minimise waste and optimize recycling efforts across all operations.
- To safely manage hazardous substances and reduce their impact on the environment.
- To prevent pollution through effective management of emissions, spills, and other environmental hazards.
- To continuously improve environmental performance through regular monitoring, audits, and reviews

1. Legal and Regulatory Compliance

- Complying with all applicable environmental legislation, including the Resource Management Act 1991 (or successor legislation upon enactment), Health and Safety at Work (Hazardous Substances) Regulations 2017, regional/district plans, and conditions of any resource consents or permits."
- Actively monitoring and adapting to legislative developments, including proposed reforms to resource management laws expected in 2026.

2. Waste Management

- Minimising waste generation and maximising recycling wherever possible.
- Ensuring waste is handled appropriately, using suitable personal protective equipment (PPE) and compliant disposal processes.

3. Hazardous Substances Management

- Storing, labelling, and disposing of hazardous substances in accordance with the Health and Safety at Work (Hazardous Substances) Regulations 2017.
- Ensuring hazardous substances are never disposed of improperly, such as by pouring them down drains or onto the ground.
- Maintaining up-to-date Safety Data Sheets (SDS) and a hazardous substance register.
- Providing spill kits and necessary materials to manage potential hazardous substance spills of over 5 litres.
- Taking immediate action to contain and recover any hazardous substance spill, and notifying the relevant emergency response teams as required.
- Ensuring compliance with applicable regional, town, or district plans and environmental regulations.

4. Asbestos Management

- Taking appropriate precautions when asbestos materials are suspected or identified on-site.
- Conducting an asbestos survey before demolition work to ensure the accurate identification and safe management of asbestos-containing materials.
- Conducting asbestos removal and disposal in accordance with the Health and Safety at Work (Asbestos) Regulations 2016, approved codes of practice, and relevant resource consent or regional rules for waste disposal to prevent environmental contamination.

5. Fire and Hot Work Management

Prohibiting unauthorised fires on-site and using hot work permits where necessary to ensure safe practices.

6. Energy Management

Minimising energy consumption wherever practical, to contribute to reducing environmental impact.

7. Environmental Nuisance Control

- Ensuring that noise levels comply with the requirements of the relevant District or City Council regulations.
- Controlling or suppressing dust emissions to prevent environmental nuisance.

8. Continual Improvement

- We are committed to continually improving our environmental performance and ensuring that this policy is communicated to all employees and relevant stakeholders.
- Monitoring and reviewing our environmental objectives, and integrating feedback to enhance the effectiveness of our environmental management practices.
- This Environmental Policy will be reviewed regularly to ensure its ongoing relevance and effectiveness in achieving environmental compliance and continual improvement.

9. Policy Review

- This policy will be reviewed annually or sooner in response to: significant incidents or near misses with environmental implications; changes in legislation (including RMA reforms); operational changes (e.g., new substances, sites); audit findings; or emerging environmental risks.
- Reviews will be documented, with updates communicated to workers and stakeholders.

Signed:

Gareth Lea



General Manager/ Director
Salmac Insulation
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